



BRWF Emergency Response Plan

Tilt Renewables

BRWF HSE Emergency Response Plan (ERP)

DOCUMENT CONTROL

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AMENDMENTS

VERSION	AMENDMENT
1.0	New Document
1.1	Minor revisions to Section 4, Definitions for Deputy Chief Warden Minor revisions section 5.1 Minor revisions section 5.3 Revisions to section 6.1 & 6.2 – definitions and role of Deputy chief warden Revisions to 8.2.2 refresher training requirements Appendix A – evac diagram added Appendix D – ECO contact list updated New section added Appendix F (table of Emergency Scenarios) New section inclusive of (10 x Emergency Scenarios referred to as ERS)

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1 Introduction

Boco Rock Wind Farm (BRWF) is located approximately 10 km southwest of Nimmitabel in the Snowy Mountains region of New South Wales, Australia. The facility includes 67 wind turbines with a hub height of 80 meters, generating up to 113 MW of electricity.

This Emergency Response Plan (ERP) establishes the framework for the management of health, safety and environmental emergencies that may occur at BRWF. It sets out the site-specific emergency response arrangements, in alignment with the hazards identified in the BRWF Health and Safety Risk Register, and defines the responsibilities, communication protocols and tactical response actions to be undertaken to mitigate the impacts of an incident.



Figure 1 Boco Rock Wind Farm

1.1 Site Access

The BRWF site entry gate is located at Avon Lake Rd, Springfield NSW 2630.

- **Vehicle requirements:** Four-wheel drive (4x4) vehicles are preferred for site access. All Wheel Drive (AWD) vehicles are also acceptable. Site personnel and visitors must confirm current road conditions and any access restrictions with their site contact prior to travel. If a 4x4 or AWD is not available, the site contact must be notified no later than the day before travel to confirm that the proposed vehicle is suitable for site conditions.
- **Travel by air:** The nearest major airport is Canberra Airport.
- **Travel by road:** The site is approximately a two-hour drive from Canberra via the B23 Monaro Highway and local access roads. The final approach to the site is via an undulating, unsealed gravel road with a maximum speed limit of 40 km/h. Drivers should reduce speed further in adverse weather conditions or if unfamiliar with the site environment.

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- **On-site distances:** The Operations and Maintenance (O&M) building is located approximately 8 km from the main gate. Travel time between these locations is approximately 15 minutes under normal conditions. Refer to **Appendix C** for average travel times for emergency services.
- **Entry point:** The BRWF entry gate is located on the right-hand side when travelling northbound on Avon Lake Road and is signposted.

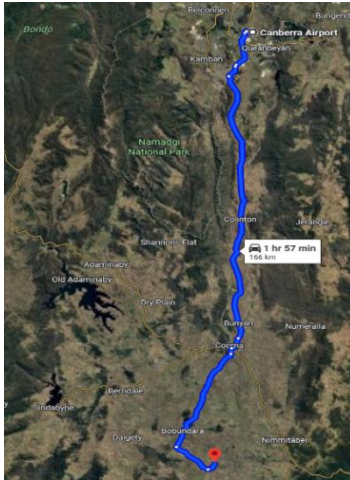


Figure 2 Indicative Route from Canberra Airport to BRWF

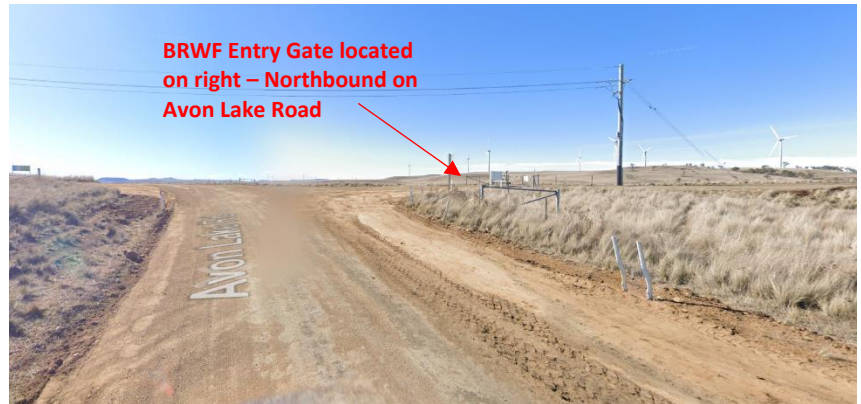


Figure 3 Northbound on Avon Lake Road

1.2 Emergency Services Access

BRWF is supported by external emergency services located in the towns of Nimmitabel and Cooma. The nearest police, fire, and ambulance services are generally able to reach the site within approximately 40–50 minutes under normal road conditions. Hospital facilities are located in Cooma. Full contact details and average travel times are provided in **Appendices B and C**. These response times must be considered in site emergency planning, particularly in relation to first aid coverage and patient care requirements.

2 Purpose

This plan provides a structured and coordinated approach to the management of site emergencies. It has been tailored to the specific hazards, operational environment, and physical layout of BRWF, and is designed to minimise potential harm to employees, contractors, visitors, and the public, as well as impacts on the environment, plant, equipment, and infrastructure.

This ERP:

- Details the response protocols for potential emergency scenarios at BRWF, in line with the BRWF Health and Safety Risk Register.
- Defines the communication requirements, including internal and external notification protocols.

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- Assigns roles and responsibilities for key personnel involved in emergency management, while recognising that all contractors on site have responsibilities as Persons Conducting a Business or Undertaking (PCBUs).
- Identifies the emergency response resources required at BRWF (refer to **Appendix E**).

Effective emergency management at BRWF requires all personnel to understand their responsibilities, act promptly within their level of competence, and follow the established Emergency Control Organisation Hierarchy (see **Figure 5**). These principles underpin the roles and responsibilities defined in **Section 5** of this ERP. **Appendix** Error! Reference source not found. details the response protocols for potential emergency scenarios in BRWF, in line with the BRWF Health and Safety Risk Register.

3 Scope

BRWF is owned and operated by Tilt Renewables, with day-to-day activities delivered in conjunction with contractors who manage the operations under their areas of control and, therefore, hold emergency response responsibilities.

This ERP sets out the emergency response requirements for areas under Tilt Renewables' oversight, while also recognising the responsibilities of other contractors operating at BRWF. Where a contractor organisation's emergency plan does not specify a required response, this ERP will serve as the default reference document. This ERP does not cover turbine operation emergency procedures. For this information, please refer to the **GE Emergency Procedures**.

The Figure below specifies the overall responsibilities for emergency response management at BRWF within each stakeholder's areas of control. With the aim to minimise WHS risks, all PCBUs must consult, cooperate and coordinate activities with all other persons who have a work health or safety duty in relation to the same matter, so far as is reasonably practicable.

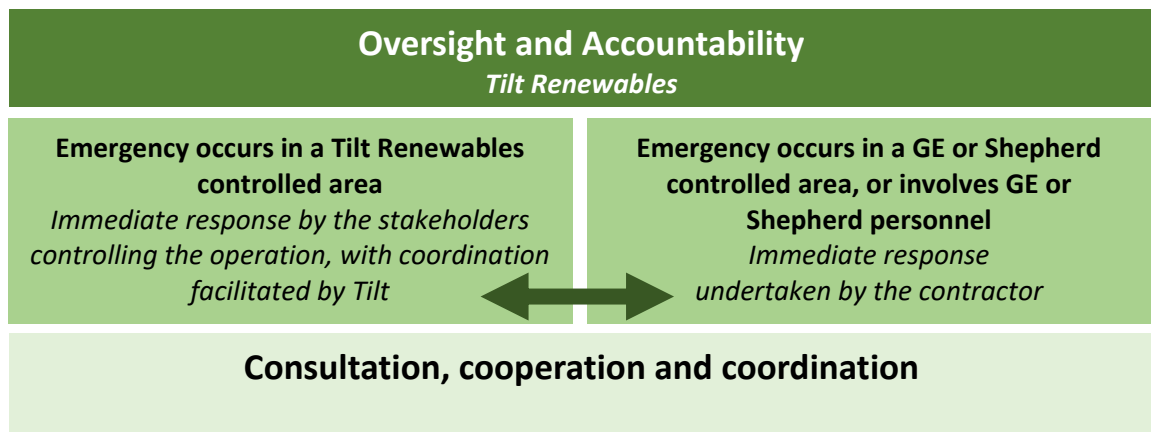


Figure 4 BRWF Emergency Response Plan Control Areas and Responsibilities

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In line with the contractor management process, Tilt Renewables must assess a contractor's emergency response capabilities prior to authorising work to commence and align emergency response expectations accordingly.

The scope of this ERP aligns with the emergency scenarios identified in the BRWF Health and Safety Risk Register. The following emergency scenarios are currently identified as relevant to BRWF operations (refer to **Appendix Error! Reference source not found.**):

#	Scenario Description	Response Protocol
1	Medical Emergency	Emergency Response Sheet 01
2	Fatality	Emergency Response Sheet 02
3	Vehicle Incident	Emergency Response Sheet 03
4	Electrical Injuries	Emergency Response Sheet 04
5	Fall From Heights	Emergency Response Sheet 05
6	Hazardous Chemical Spills	Emergency Response Sheet 06
7	Severe Weather events	Emergency Response Sheet 07
8	Bushfires	Emergency Response Sheet 08
9	Fire Onsite	Emergency Response Sheet 09
10	Site Evacuation	Emergency Response Sheet 10

4 Definitions and Acronyms

Term	Definition
Emergency	An event, actual or imminent, that does or has the potential to endanger the safety of persons, significantly damage property, cause environmental harm, or disrupt essential services or infrastructure.
Chief Warden	The person responsible for leading the emergency response on site, coordinating resources, making operational decisions, and liaising with external emergency services until they take control. At BRWF, the Chief Warden role will ordinarily be fulfilled by the Tilt Renewables Asset Manager when present on site.
Deputy Chief Warden	Acts in the Chief Warden's role when the Chief Warden is not present. Where neither the Chief Warden nor Deputy Chief Warden is present (e.g. during weekend or out-of-hours works), the Supervisor in control of the work area will assume interim Chief Warden responsibilities
Emergency Warden	Designated personnel who, when appointed and present on site, are responsible for implementing immediate evacuation and safety measures in their assigned area. Emergency Wardens act in accordance with this ERP and the relevant Emergency Response Sheets, within the limits of their training and competence.
Emergency Control Organisation (ECO)	The group of trained and competent personnel at BRWF responsible for coordinating and implementing emergency response actions until relieved by external emergency services. The ECO includes the Chief Warden, Deputy Chief Warden, Emergency Wardens, First Responders, and Technical Specialists, supported by Tilt Renewables through oversight and assurance.
First Responder	A trained individual who provides immediate assistance during an emergency, such as administering first aid, isolating hazards, or initiating evacuation procedures.
First Aid Officer	A person trained and appointed to provide initial medical assistance, including cardiopulmonary resuscitation (CPR) and use of an Automated External Defibrillator (AED), until external emergency services take over.

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Technical Specialist	A trained responder with specialist competencies in high-risk activities, such as High Voltage Rescue, Working at Heights Rescue, Confined Space Rescue, or Spill Response, who provides support during specific emergency scenarios.
Evacuation Point	A pre-designated safe area where all personnel must gather during an evacuation for headcounts, safety checks, and further instruction.
Person Conducting a Business or Undertaking (PCBU)	An individual or organisation that conducts business or undertakings, as defined under the <i>Work Health and Safety Act 2011 (NSW)</i> . PCBUs at BRWF include Tilt Renewables (as owner and operator) and contractors such as GE and Shepherd. Each PCBU has duties to manage health and safety risks, including preparing for and responding to emergencies within their areas of control.
Primary Duty of Care	The duty imposed on all PCBUs under the WHS Act to ensure, so far as is reasonably practicable, the health and safety of workers, contractors, visitors, and others affected by the work carried out by the business or undertaking.
Reasonably Practicable	The standard used under WHS law to determine what can reasonably be done to eliminate or minimise risks to health and safety, taking into account the likelihood of the hazard or risk, degree of harm, what the person knows or ought reasonably to know, availability and suitability of controls, and the cost of those controls.

5 Roles and Responsibilities

This section defines the roles and responsibilities for the management of emergencies at BRWF. It complements the Work, Health and Safety Management Plan by focusing specifically on emergency response and is aligned with the communications flow detailed in the Emergency Response Sheets (ERS) in **Appendix** Error! Reference source not found..

Effective emergency management at BRWF requires all personnel to:

- Understand their responsibilities,
- Act promptly within their level of competence, and
- Follow the established chain of command.

5.1 All Workers and Visitors

All persons present on site share a duty to act in accordance with the ERP and to not place themselves or others at unnecessary risk. Responsibilities include:

- Understanding and complying with the emergency response procedures applicable to their work location and tasks.
- Participating in a site induction (all personnel) and emergency drills (for onsite workers) covering emergency procedures and muster point locations.
- Promptly following the directions of Chief Warden, Deputy Chief Warden, or the Supervisor acting in those roles when required, as well as Emergency Wardens or emergency services personnel.
- Reporting hazards or unsafe conditions that could lead to an emergency.
- Cooperating with Tilt Renewables and other PCBUs in consultation, communication, and coordination activities during emergency management.

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5.2 Tilt Renewables (Asset Owner/Operator)

Tilt Renewables has overall responsibility for emergency preparedness and response at BRWF. This includes:

- Ensuring BRWF is prepared for all necessary actions to protect workers, contractors, visitors, the environment, plant and equipment, and Tilt Renewables' reputation during an emergency.
- Ensuring the ERP and associated documents are accessible, displayed on notice boards, current, and communicated to all relevant stakeholders.
- Reviewing and updating the ERP in response to operational changes, emergency drills, incidents, or updated risk assessments.
- Maintaining accountability for emergency response equipment and facilities, ensuring they are available, functional, and tested according to the prescribed schedule.
- Ensuring, in consultation, cooperation and coordination with contractors, that a sufficient number of competent personnel are available on site to fulfil defined emergency response roles.
- Planning, scheduling, and reviewing regular emergency drills and exercises involving both internal and, where appropriate, external emergency resources.
- Integrating ERP content and role requirements into BRWF site induction and refresher training materials.

While Tilt Renewables retains overall accountability for emergency planning and for ensuring preparedness and response mechanisms are in place across BRWF, all contractors, as PCBUs, are responsible for ensuring emergency preparedness within their respective areas of control and for ensuring their personnel are trained, equipped, and capable of responding to emergencies.

5.3 Chief Warden or Deputy Chief Warden

The Chief Warden role will ordinarily be fulfilled by the Tilt Renewables Asset Manager when present on site. In the absence of the Chief Warden, responsibilities (where applicable) will be delegated to a Deputy Chief Warden. Where neither the Chief Warden nor Deputy Chief Warden is present (e.g. during weekend or out-of-hours works), the Supervisor of the contractor in control of the work area will assume interim Chief Warden responsibilities and must notify the Tilt Renewables Asset Manager of any emergencies at the earliest practicable opportunity.

The Chief Warden (or delegated Deputy/contractor Supervisor) is responsible for coordinating the emergency response until relieved by external emergency services. Specific responsibilities include:

- Coordinating response actions in accordance with this ERP and the relevant ERS.
- Ensuring that all required communications and notifications are made, including to emergency services and the Tilt Renewables Asset Manager.

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- Supporting available personnel, including Emergency Wardens (where appointed and present on site), First Aid Officers, and Technical Specialists (see **Section 6**).
- Liaising with emergency services upon arrival, providing site-specific hazard information and access guidance.
- Supporting post-emergency communication and investigation processes as required (refer to **Section 7**).

Where personnel numbers are limited, the Chief Warden or Deputy Chief Warden may also undertake the duties of an Emergency Warden.

5.4 Emergency Warden

Emergency Wardens are designated personnel who, when present on site, are responsible for implementing immediate evacuation and safety measures in their assigned area. Their role is to apply the actions set out in this ERP and the relevant ERS, within the limits of their training and competence.

Responsibilities include:

- Providing instructions to personnel on evacuation procedures when required.
- Directing all persons to the nearest safe evacuation point or shelter location, as appropriate to the type of emergency.
- Accounting for all personnel in their area during an evacuation and reporting results to the Chief Warden (or delegated Deputy/contractor Supervisor).
- Assisting in the coordination of emergency responses, including safe isolation of hazards, where practicable.
- Suppressing small fires only if safe to do so and if trained in the use of fire extinguishers.
- Completing mandatory emergency warden training and refresher courses as required.

5.5 First Responders - First Aid Officers and Technical Specialists

First Responders are trained personnel who provide immediate assistance and hazard control measures.

Responsibilities include:

- Administering first aid within their level of training, including cardiopulmonary resuscitation (CPR) and use of an Automated External Defibrillator (AED).
- Providing casualty care until relieved by external medical services.
- Maintaining current first aid certification.

Certain First Responders may also assume responsibilities as Technical Specialists, having undertaken specialised training in areas such as High Voltage Rescue, Working at Heights Rescue, Confined Space

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Rescue, and Remote Area First Aid, in accordance with the site's risk assessment profile. Their responsibilities may include:

- Isolating high-risk areas, if safe to do so, to allow others to perform emergency response actions.
- Assisting in casualty extrication from high-risk areas, if safe to do so.
- Providing technical information to emergency service teams.

5.6 Witnesses

Personnel who observe an emergency incident are expected to:

- Immediately alert the nearest Supervisor, Emergency Warden, or control room, providing clear information on the location, nature, and severity of the incident.
- Assist with incident response within their level of competence if requested and if safe to do so.

Refer to **Appendix D** for the updated list of BRWF internal emergency response contacts.

5.7 Tilt Renewables Asset Manager

In addition to the responsibilities of being a Chief Warden, the Asset Manager is responsible for overseeing the operation of the ERP and the Emergency Control Organisation. This role also serves as the primary point of contact for contractors following an incident.

Responsibilities include:

- Coordinating emergency incident management.
- Overseeing inspections of emergency response equipment within Tilt Renewables' control area.
- Conducting spot checks on site, including reviewing emergency response management systems implemented by contracting organisations.

6 Emergency Response Procedures

6.1 Emergency Control Organisation (ECO)

The Emergency Control Organisation (ECO), illustrated in **Figure 5**, consists of trained personnel responsible for coordinating and implementing emergency response actions at BRWF until relieved by external emergency services. The ECO provides functional leadership during incidents, ensuring the safety of personnel, effective organisation of emergency responses, and protection of assets and the environment.

Tilt Renewables retains overall accountability for ensuring that an effective ECO is established and maintained. This includes verifying that contractors (as PCBU's) appoint and train competent personnel to fulfil ECO roles, and that appropriate coverage is in place for emergency response functions, including situations where Tilt representatives are not physically present on site.

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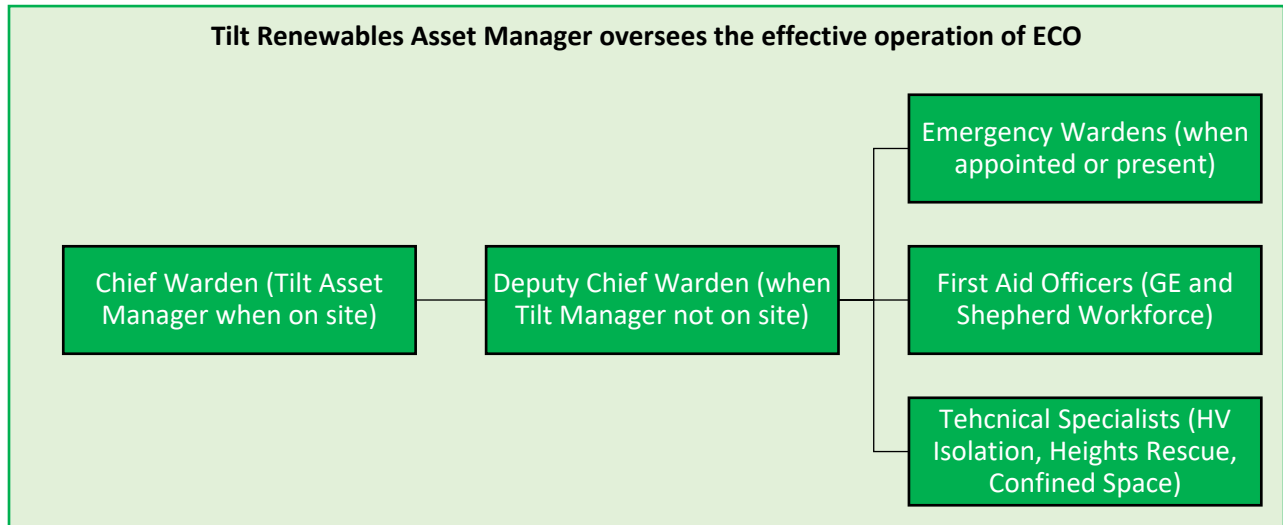


Figure 5 BRWF Emergency Control Organisation Responsibilities and Hierarchy

The table at **Appendix D** identifies personnel appointed to ECO roles, their locations, and their designated emergency response functions.

Isolation of energy sources is a critical component of the ECO's responsibilities. Only personnel trained and authorised in high-voltage or mechanical isolation procedures may perform isolations. GE is responsible for isolation requirements within turbines, while Shepherd is responsible for isolation requirements within the substation.

6.2 BRWF Emergency Response Resources

Tilt Renewables is responsible for ensuring the availability, maintenance, and inspection of all emergency response resources at BRWF, that relates directly to the work performed by Tilt Renewables. This includes equipment for fire suppression, spill response, first aid, , and communication. Contracting organisations will be responsible for emergency response resources that are relevant to them, This may include rescue from working at heights, confined space or high voltage isolation.

All emergency response resources must:

- Be located in clearly marked, accessible positions.
- Be inspected and tested according to the prescribed schedule.
- Be recorded in the site's asset register, with inspection records maintained.

A complete list of BRWF emergency response resources, their locations, ownership, and inspection/testing frequency, is provided in **Appendix E**.

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6.3 Emergency Response Actions

Each emergency scenario at BRWF has a dedicated ERS in **Appendix** Error! Reference source not found.. These ERS documents detail the step-by-step tactical actions to be taken by the ECO, including communication and escalation requirements.

General Emergency Response Principles:

1. Assess – quickly assess the situation, hazards, and risks.
2. Protect – ensure personal safety and the safety of others.
3. Notify – contact emergency services if required and the Chief Warden or Deputy Chief Warden.
4. Respond – implement initial control measures (e.g. evacuation, isolation, fire suppression) within the scope of your training.
5. Treat – provide first aid if competent and it is safe to do so.
6. Support – once emergency services arrive, provide site-specific hazard information and assist as directed.

6.4 Emergency Communication and Notification

All emergency communication and notification procedures are detailed in the relevant ERS in **Appendix** Error! Reference source not found..

The following general requirements apply:

- First notifier – contact emergency services via 000 (or 112 if no reception) immediately if required. The person identifying the emergency must then immediately inform the Chief Warden, Deputy Chief Warden, or the Supervisor acting in those roles.
- Chief Warden – coordinates internal communications to the ECO and ensures accurate information is relayed to responding emergency services. Communicates the emergency to other contractors on site as necessary.
- ECO members – maintain communication with the Chief Warden as required throughout the emergency.

Post-incident notifications

The Chief Warden (or relevant Supervisor) must notify the Tilt Renewables Asset Manager as soon as practicable after the incident. The Tilt Renewables Asset Manager will inform the Tilt Renewables HSE Function.

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Regulatory notifications

The Tilt Renewables Asset Manager, alongside the Tilt Renewables HSE Function will determine and carry out any required notifications to regulators in accordance with legislative requirements.

7 Emergency Reporting Management

All emergencies at BRWF must be reported through the Tilt Renewables Incident Reporting System (CAMMS), which is the designated system of record for incident reporting and management across Tilt operations.

Minimum reporting requirements include:

- Date, start, and end time of the emergency.
- Specific location of the incident, including which areas were evacuated (if applicable).
- Emergency response actions undertaken and time.
- Names and roles of all personnel involved in the response.
- Resources and equipment used.
- Injuries, exposures, or environmental impacts sustained.

Post-incident debriefs should be held within 48 hours of the event to capture lessons learned and recommend improvements to procedures, training, and equipment, as applicable. Incident investigations should be commenced as soon as possible after the incident occurs.



Refer to the **Tilt Renewables Health and Safety Incident Management Procedure**

8 Training and Competency

All personnel who attend BRWF must receive training appropriate to their role to ensure they can respond effectively, safely, and in accordance with this ERP. This includes basic induction training for all workers and visitors, and additional competency requirements for those appointed to specific emergency response roles.

8.1 Minimum Training Requirements for all Personnel:

- BRWF site induction, including emergency procedures, evacuation points, muster points, and communication protocols.
- Recognition and reporting of hazards and emergency situations.

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8.2 Additional Competency Requirements for Specific Roles:

8.2.1 First Aid Officers must hold and maintain the following:

- HLTAID009 – Provide Cardiopulmonary Resuscitation (annual refresher).
- UETDRMP007 – Perform Rescue from a Live LV Panel (annual refresher).
- HLTAID011 – Provide First Aid (renew every 3 years).
- HLTAID013 – Provide First Aid in Remote or Isolated Site (renew every 3 years).

8.2.2 Emergency Wardens – Refresher training every 12 months, covering:

- Fire and evacuation coordination.
- First attack firefighting.
- Communication protocols.
- Personnel accounting and muster control.

8.2.3 Technical Specialists (as applicable):

- High Voltage Rescue and Isolation Procedures.
- Working at Heights Rescue.
- Confined Space Rescue.
- Spill Response.

Note: Additional training requirements may be identified through a Training Needs Analysis, based on specific roles, responsibilities, and activities.

8.3 Emergency Drills and Exercises

In accordance with *Section 43 of the Work Health & Safety Regulation 2017 (NSW)*, BRWF's emergency procedures must be tested regularly to ensure their effectiveness. This can include:

- Periodic full-site emergency evacuation drills.
- Role-specific practical drills (e.g. HV rescue, working at heights rescue) on the training refresh cycle for that competency.
- Periodic desktop simulation exercises (tabletop drills) to test communications, coordination and decision-making, amongst all stakeholders.

Note: Tilt Renewables, in consultation with contractors, is responsible for determining drill requirements, establishing frequency, and documentation requirements of evidence to capture lessons learned and drive continuous improvement.

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9 Plan Update and Review

Tilt Renewables HSE Function will review and update this ERP to ensure it remains current, effective, and aligned with applicable legislative requirements, operational changes, and best practice standards.

The ERP will be reviewed:

- Following any emergency event to capture lessons learned and to address required improvement actions.
- Following any emergency drill or exercise where gaps, deficiencies, or opportunities for improvement are identified.
- At the request of a Health and Safety Representative, the Health and Safety Committee, or the Principal Contractor.
 - At least once every two years, regardless of whether incidents or drills occur, to consider:
 - Changes in legislation, standards, or regulatory guidance.
 - Updates to BRWF's risk profile, site layout, or operations.
 - Changes to contact details, resources, or key personnel.
 - Findings from incident investigations, audits, and management reviews.

All revisions will be recorded in the document control section of this ERP and communicated to relevant stakeholders.

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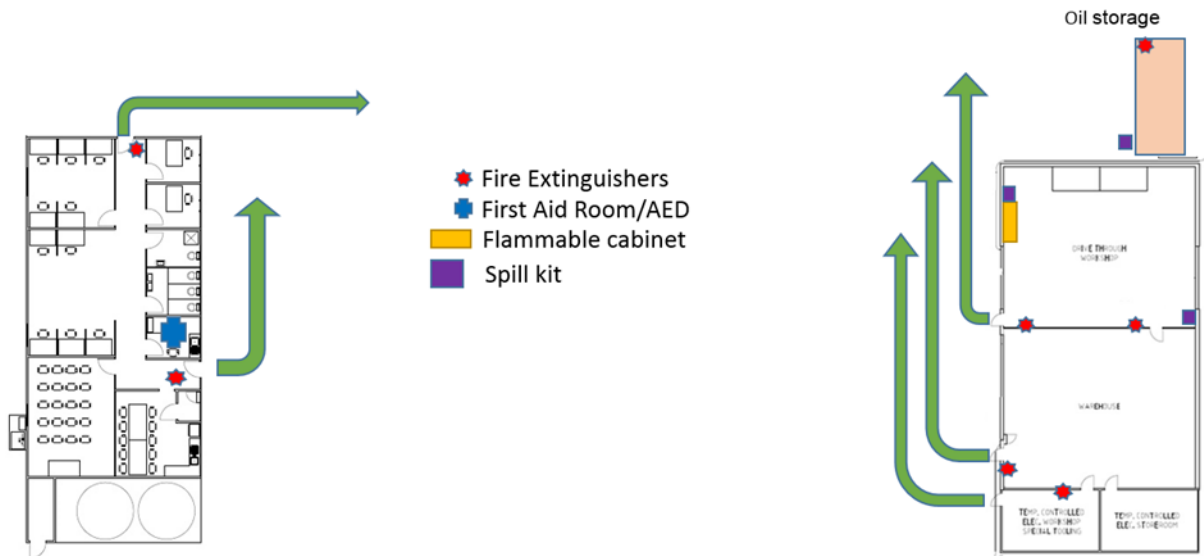
Appendices

A. BRWF Evacuation Diagram

The diagram below illustrates the locations of the following site-wide resources:

- Designated emergency evacuation points
- Fire extinguishers and hose reels
- Spill kits
- First aid kits and Automated External Defibrillators (AEDs)
- Other applicable site-wide emergency resources

Please note: Turbine-specific emergency resources and evacuation details are provided in the GE Emergency Procedures and are not included in this Emergency Response Plan (ERP).



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B. External Emergency Contact List

Organisation	General Contact	Local Contact
Emergency Services	Fire Police Ambulance	"000" or "112" (Where no reception is available)
Nimmitabel Police Station Bombala Street, Nimmitabel 2631	Call 000	Station inquiries 02 6454 6444
Cooma Police Station Massie Street, Cooma, 2630	Call 000	Station inquiries 131 444
Cooma Fire Brigade	Call 000	Station Inquiries 02 6453 4763
Public Hospital Cooma District Hospital Bent Street, Cooma 2630	N/A	02 6455 3222
The Bombala Street Surgery 62 Bombala Street, Cooma, 2630	N/A	02 6452 5888
Snowy Hydro – South Care Helicopter Service 4 Point Cook Avenue, Majura, 2609	N/A	02 6207 9923 Info@snowyhydrosouthcare.com.au
State Emergency Services (SES)	Call 000	Inquiries 132 500
Poison information line	Call 000 If stopped breathing or collapsed	13 11 26

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C. Emergency Services Average Travel Times

Service	Address	Average Driving time
Nimmitabel Police Station	32 Bombala Street Cnr, Clarke Street, Nimmitabel, 2631	39 Minutes
Cooma Police Station	87 Massie Street, Cooma, 2630	50 minutes
Cooma District Hospital	Bent Street, Cooma, 2630	48 minutes
Cooma Fire Brigade	84 Massie St, Cooma NSW 2630	49 minutes

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D. Emergency Control Organisation Contact List

Name	Position	Location	Emergency Response Function
Clive Londt	Tilt Renewables Asset Manager/ Chief Warden	Site Office/ Offsite	Overall incident command and coordination with external services. Main point of contact for communication of emergencies occurring at BRWF.
Sam Herbert	GE Site Supervisor/ Chief Warden	Site Office/ Offsite	Chief Warden responsibilities
TBC Chris Kable	Emergency Warden	Site Office/ Offsite	Supports with coordination of evacuation and safety response measures (when appointed and present).
GE Workforce	First Aid and CPR Trained Personnel	Site Office / Field	Provide medical response and casualty care; support emergency response actions as directed by CW/DCW.
Shepherd Workforce	First Aid and CPR Trained Personnel	Site Office / Field	Provide medical response and casualty care; support emergency response actions as directed by CW
GE / Shepherd	Technical Specialist - HV Isolation	Site Office / Field	Provide isolation of energy sources where trained and authorised.
GE Workforce	Technical Specialist - Working at Heights Rescue	Field	Provides rescue support for working at heights incidents.
GE Workforce	Technical Specialist - Confined Space Rescue	Field	Provides rescue support for confined space incidents.

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E. Emergency Response Equipment

Resource	Location	Owner
First Aid Kits	Site Office	Tilt Renewables
First Aid Kits	Vehicles, Kit Bag	GE
First Aid Kits	Substations	Shepherd
Automated External Defibrillator (AED)	Site Office	Tilt Renewables
Automated External Defibrillator (AED)	Kit Bag	GE
Emergency Oxygen - Portable Kits	Site Office	GE
Communication Tools - two-way radios, mobile phones, or satellite phones	All field teams and vehicles	Tilt Renewables
Communication Tools - two-way radios, mobile phones, or satellite phones	All field teams and vehicles	GE
Fire Extinguishers	Site Office	Tilt Renewables
Fire Extinguishers	Substations	Shepherd
Fire Extinguishers	Turbines, Vehicles, Kit Bag	GE
Fire Blankets	Site Office	Tilt Renewables
Fire Blankets	Vehicles, Kit Bag	Shepherd / GE
Fire Detection Systems	Site Office	Tilt Renewables
Fire Detection Systems	Substations	Shepherd
Fire Panel	Site Office	Tilt Renewables
Fire Panel	Substations	Shepherd
Occupant Warning Systems	Site Office	Tilt Renewables
Occupant Warning Systems	Substations	GE
Safety Data Sheet (SDS)	Warehouse	Tilt / GE
Spill Kits	Warehouse	Tilt / GE
Chemical resistant pads and socks	Spill Kits	Shepherd
Chemical resistant gloves – nitrile, neoprene, or PVC.	Spill Kits	Shepherd
Fall Arrest Rescue Kit	Vehicles, Kit Bag	Shepherd
Elevated Work Platform (EWP)	n/a	n/a
Tripod & Winch System	Warehouse	Shepherd
Harness Cutting Tool	Vehicles, Kit Bag	GE
Rescue Hooks	Vehicles, Kit Bag	GE / Shepherd
Non-conductive Safety Gloves	Vehicles, Kit Bag	GE / Shepherd
Safety Cones	Vehicles, Kit Bag	GE / Shepherd
Temporary Privacy Screens	n/a	n/a

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F. Emergency Response Sheets

#	Scenario Description	Response Protocol
1	Medical Emergency	Emergency Response Sheet 01
2	Fatality	Emergency Response Sheet 02
3	Vehicle Incident	Emergency Response Sheet 03
4	Electrical Injuries	Emergency Response Sheet 04
5	Fall From Heights	Emergency Response Sheet 05
6	Hazardous Chemical Spills	Emergency Response Sheet 06
7	Severe Weather events	Emergency Response Sheet 07
8	Bushfires	Emergency Response Sheet 08
9	Fire Onsite	Emergency Response Sheet 09
10	Site Evacuation	Emergency Response Sheet 10

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(ERS 1) SERIOUS INJURIES AND MEDICAL EMERGENCIES

A worker may experience a medical emergency such as:

- Heart attack.
- Severe allergic reaction (anaphylaxis).
- Medical episode (e.g. seizure, diabetic collapse).
- Injury from a fall.
- Equipment-related accident.

These events can occur at turbine locations, substations, control buildings, or remote access tracks. Without immediate response, there is a risk of serious injury or fatality, delayed medical treatment due to site remoteness, long-term disability, or psychological impacts for workers and responders.

1. Emergency Steps Follow the **DRS ABCD** protocol until Emergency Services arrive:

D – DANGER

- Check for danger to yourself, bystanders, and the casualty.
- Make the area safe before approaching.

R – RESPONSE

- Check if the casualty is conscious: speak loudly, gently tap shoulders, ask simple questions.

S – SEND FOR HELP

- Dial 000 (or 112 if poor reception).
- Notify Chief Warden/Site Supervisor with exact location.
- Assign Emergency Wardens/personnel to meet and guide Emergency Services at site entry.

A – AIRWAY

- Open and check the casualty's airway (tilt head, lift chin).
- Clear any obstructions if safe to do so.

B – BREATHING

- Look, listen, and feel for breathing for up to 10 seconds.
- If breathing: place in recovery position, monitor until help arrives.
- If not breathing commence CPR.

C – CPR/DEFIBRILLATION

- Begin 30 compressions: 2 rescue breaths.
- Continue until Emergency Services arrive or the casualty recovers.

D – DEFIBRILLATION

- Apply automated external defibrillator (AED) as soon as available.
- Follow prompts and continue CPR until advised otherwise.

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2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	- Initiate DRS ABCD. - Call emergency services (000 or 112 if no reception). - Notify the Chief Warden/Site Supervisor.
Chief Warden	- Lead the site emergency response. - Coordinate Emergency Wardens and assign First Aid Officers. - Ensure ambulance access routes are clear and assign personnel to meet them. - Notify the Tilt Asset Renewables Manager and manage escalation.
Emergency Control Organisation - Emergency Wardens	- Assist in restricting access to the incident area. - Guide Emergency Services from site entry to the casualty location. - Provide updates to the Chief Warden.
Emergency Control Organisation - First Aid Officers	- Provide first aid in line with DRS ABCD. - Continue care until Emergency Services arrive.
Chief Warden/Site Supervisor	Confirm completion of response and end of emergency.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during a medical emergency.

Item	Location
First aid kits	Site Office, vehicles, kit bags, substations
Automated external defibrillator (AED)	Site Office, kit bags
Emergency oxygen kits	Site Office
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures may help reduce the risk of serious injuries and should be considered as part of broader risk management and assurance processes.

- Maintain current first aid and CPR training.
- Ensure AEDs, oxygen kits, and first aid supplies are serviced and available.
- Carry charged radios or mobiles with reliable reception in field teams.
- Always report and address any hazards that could cause injury (slips, trips, faulty equipment).

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(ERS 2) FATALITY

A fatality is the death of a person as a result of a workplace incident, injury, or illness. This sheet applies once DRS ABCD has been attempted and the person is confirmed deceased by Emergency Services or a qualified medical professional.

The priority is to ensure the safety and wellbeing of everyone at the scene, particularly those who may have witnessed the incident. It is also important to preserve evidence and comply with notifiable incident requirements. In cases involving fatalities, Tilt recognises the potential for vicarious trauma among workers and will ensure support is provided through the HSE Team and available wellbeing resources.

1. Emergency Steps

Follow the **PRESERV** protocol once fatality is confirmed:

P – PROTECT

- Make the scene safe for others.
- Assist any other injured persons.

R – RESTRICT

- Cordon off the immediate area using barrier tape or cones.
- Prevent unauthorised access.
- Refer any media or external enquiries directly to Tilt Renewables' [designated spokesperson/Asset Manager] - do not provide comment.

E – ESCALATE

- Call Emergency Services (if not already on site).
- Notify Chief Warden/Site Supervisor.

S – SECURE

- Chief Warden ensures site remains undisturbed pending regulator arrival.
- Cease all work until Emergency Services and the regulator have authorised recommencement.

E – EVIDENCE

- Do not move or alter equipment or materials unless required to make safe.
- Record names of witnesses present and document all evidence known about the incident.

R – REPORT

- Notify Tilt Asset Renewables Manager immediately.
- Initiate Tilt's incident reporting protocol.
- Tilt to notify the Regulator as a notifiable incident.

V – VICTIM/WITNESS SUPPORT

- Move colleagues/witnesses to a safe, private area.
- Provide access to first aid, counselling, or EAP support as required.

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2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	- Confirm area is safe and assist any injured persons. - Notify the Chief Warden/Site Supervisor. - Do not disturb the scene beyond making safe.
Chief Warden	- Lead the site response. - Ensure Emergency Services are contacted. - Secure and preserve the site until released by the regulator. - Notify Tilt Renewables Asset Manager and initiate incident reporting.
Emergency Control Organisation - Emergency Wardens	- Establish exclusion zone with barrier tape/cones. - Control access and direct Emergency Services to location.
Emergency Control Organisation - First Aid Officers	- Provide assistance to others injured at the scene. - Support witnesses until specialist services arrive.
Tilt Renewables Asset Manager/Regulator	- Manage notifiable incident reporting to regulator. - Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support the response actions to a fatality.

Item	Location
Automated external defibrillator (AED)-for attempted resuscitation	Site Office, kit bags
Barrier tape/safety cones	Warehouse
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures may help reduce the risk of fatalities and should be considered as part of broader risk management and assurance processes.

- Report and address hazards that may lead to catastrophic outcomes (e.g., high-risk tasks, critical controls).
- Ensure exclusion zones are used during high-risk activities.
- Maintain regular training in emergency response and incident reporting protocols.

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(ERS 3) VEHICLE INCIDENT

A vehicle incident may occur within the BRWF site (e.g. collisions, rollovers, vehicle fires, or load loss on access tracks) or while travelling to or from BRWF as part of site operations. Such incidents may involve workplace or road vehicles and can result in serious injury, fatality, property damage, or environmental harm. Immediate hazard isolation, scene control, and communication with Emergency Services are critical to prevent further harm.

1. Emergency Steps

Follow the **STOP** process:

S – STOP

- Stop all vehicles in the immediate area.
- Switch off engines, engage brakes, and make scene safe.

T – TREAT

- Check for injuries.
- As required, apply DRS ABCD (Danger, Response, Send for Help, Airway, Breathing, CPR/Defibrillation).
- Use AED and first aid kits if trained.

O – OBSERVE/SECURE

- Identify hazards (fuel leaks, fire, unstable load).
- Use extinguishers or spill kits only if safe to do so.
- If using a fire extinguisher, apply the PASS technique (Pull, Aim, Squeeze, Sweep).
- Establish exclusion zone with cones/barrier tape.

P – PROTECT/NOTIFY

- Call 000 (or 112) and notify Chief Warden/Site Supervisor.
- Alert Control Room and Tilt Renewables Asset Manager.
- Assign Emergency Wardens to guide Emergency Services to the site.

2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	• Stop and secure the area. • Initiate first aid using DRS ABCD if required. • Call emergency services (000 or 112 if no reception). • Notify the Chief Warden/Site Supervisor.
Chief Warden/Site Supervisor	• Lead the emergency response. • Notify Tilt Renewables Asset Manager and escalate as required. • Coordinate Emergency Wardens and First Aid Officers, ensure access routes for Emergency Services are clear.

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Emergency Control Organisation - Emergency Wardens	- Establish exclusion zone with cones/barrier tape. - Direct traffic away from the incident. - Meet Emergency Services and guide them to the scene.
Emergency Control Organisation - First Aid Officers	- Provide medical assistance in line with DRS ABCD. - Support injured persons until handover to Emergency Services.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during a vehicle incident.

Item	Location
Vehicle fire extinguisher	Vehicle
Fire blankets	Vehicles, Kit Bag
Spill kits	Substations
First aid kit	Site Office, vehicles
Safety cones	Warehouse
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures may help reduce the risk of vehicle incidents and should be considered as part of broader risk management and assurance processes.

- Enforce site speed limits and defensive driving practices.
- Ensure all drivers are licensed and fit for duty.
- Maintain vehicles, extinguishers, and spill kits in good condition.
- Monitor weather and road conditions before travel.
- Manage fatigue risks for long-distance travel.

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(ERS 4) ELECTRICAL INCIDENT

An electrical incident is unintended contact with or release of electrical energy that causes harm to people, property, or equipment. These incidents may result in burns, cardiac or respiratory arrest, system damage, or fatality. Immediate isolation and trained response are critical to preventing further harm.

Where an electrical incident results in serious injury or fatality, also refer to the relevant ERS (Serious Injuries and Medical Emergencies or Fatalities).

1. Emergency Steps

1. ISOLATE

- Isolate power source.
- Do not touch the casualty until the power source is isolated.
- Use non-conductive equipment (rescue hooks, insulated gloves) to remove victim to safe location, if trained.

2. SEND FOR HELP

- Call 000 (or 112 if poor reception).
- Notify Chief Warden/Site Supervisor and escalate accordingly.
- Assign Emergency Wardens to guide Emergency Services to the site.

3. TREAT (DRS ABCD)

- Once safe to approach, apply DRS ABCD:
 - Danger: Confirm scene is safe.
 - Response: Check casualty responsiveness.
 - Send for help: Confirm Emergency Services call made.
 - Airway: Open airway and clear any obstructions.
 - Breathing: Check for normal breathing.
 - CPR: Provide CPR.
 - Defibrillation: Apply automated external defibrillator (AED) as soon as available.

4. SECURE SITE

- Establish an exclusion zone to prevent further access.
- Do not restart or re-energise equipment until authorised.

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2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	- Initiate cease work and evacuation. - Call emergency services (000 or 112 if no reception). - Notify the Chief Warden/Site Supervisor.
Chief Warden	- Lead the emergency response: coordinate Emergency Wardens and assign First Aid Officers. - Activate the fire panel if required. - Notify contractors/site supervisors as required.
Emergency Control Organisation - Emergency Wardens	- Manage evacuation of their area, assist people needing help. - Relay information to the Chief Warden via radio. - Direct emergency services on arrival.
Emergency Control Organisation - First Aid Officers	- If safe, bring a first aid kit to assembly point. - Provide first aid once in a safe location.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during an electrical incident.

Item	Location
First aid kits	Site Office, kit bags
Automated external defibrillator (AED)	Throughout all buildings
Rescue hooks / Non-conductive safety gloves	kit bags
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures may help reduce the risk of electrical incidents and should be considered as part of broader risk management and assurance processes.

- Inspect and maintain electrical equipment.
- Only work on electrical equipment if authorised and competent.
- Ensure energy isolation are in place as appropriate.

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(ERS 5) FALL FROM HEIGHTS

A fall from height, or a worker suspended in a harness, can result in serious or fatal injuries. Suspension trauma can develop rapidly (within minutes) and requires prompt rescue and first aid. These incidents may occur at turbine towers, substations, or elevated structures across the BRWF site.

Where a fall from height results in serious injury or fatality, also refer to the relevant ERS (Serious Injuries and Medical Emergencies or Fatalities).

1. Emergency Steps

1. ENSURE SAFETY

- Stop work and check area for hazards (falling objects, unstable platforms, live energy sources).
- Do not put rescuers at risk.

2. CALL FOR HELP

- Call 000 (or 112 if poor reception) and notify Chief Warden/Site Supervisor.
- Assign Emergency Wardens to meet and guide Emergency Services to the site.

3. RESCUE

- If safe, use available equipment (EWP, tripod & winch, rescue kit, harness cutting tool) to retrieve suspended worker.
- Only trained working at heights rescue personnel should perform technical rescue.

4. TREAT (DRS ABCD)

- Once casualty is lowered to the ground, apply DRS ABCD.
- Provide first aid, AED, and oxygen as required.
- Monitor closely for signs of suspension trauma and shock.

5. SECURE SITE

- Establish exclusion zone.
- Preserve incident scene for investigation unless further action is required to make safe.

2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	• Stop work and confirm area safety. • Call emergency services (000 or 112 if no reception). • Notify the Chief Warden/Site Supervisor. • Commence first aid once casualty is safely on the ground.
Chief Warden	• Lead the site response. • Ensure emergency services are contacted and notified of access requirements.

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	- Coordinate Emergency Wardens, First Aid Officers, and rescue-trained personnel. - Notify Tilt Renewables Asset Manager.
Emergency Control Organisation - Emergency Wardens	- Control access and establish exclusion zone. - Meet Emergency Services and guide them to the location.
Emergency Control Organisation - First Aid Officers	- Provide first aid in line with DRS ABCD once casualty is rescued. - Monitor for suspension trauma and provide care until handover.
Rescue-Trained Personnel	- Conduct fall rescue using trained techniques and equipment. - Ensure casualty is safely brought to ground before first aid commences.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during a fall from height.

Item	Location
First aid kits	Site Office, vehicles, substations
Automated external defibrillator (AED)	Site Office, kit bags
Fall arrest rescue kits	Site Office
Elevated work platforms (EWP)	Field teams
Tripod & winch systems	Field teams
Harness cutting tools	Field teams
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures can help reduce the risk of falls from heights and should be considered as part of broader risk management and assurance processes.

- Ensure all work at height is planned and authorised with a valid permit.
- Ensure only trained and competent personnel can work at heights.
- Inspect fall arrest systems and rescue equipment before each use.
- Ensure rescue capability is available whenever work at height is undertaken.
- Provide regular training on fall prevention, rescue procedures, and suspension trauma.
- Maintain exclusion zones beneath elevated work areas.

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(ERS 6) HAZARDOUS CHEMICAL SPILL

A hazardous chemical spill is the unintended release of dangerous liquids, such as fuels, industrial chemicals, or cleaning agents. Spills may occur due to equipment failure, human error, or accidents during storage, handling, or transport. Such events can result in injuries, fire or explosions, environmental contamination, or long-term health effects from exposure.

Where a hazardous chemical spill results in serious injury or fatality, also refer to the relevant ERS (Serious Injuries and Medical Emergencies or Fatalities).

1. Emergency Steps

1. ENSURE SAFETY

- Do not enter spill area without correct PPE.
- Eliminate ignition sources if safe to do so.

2. ALERT AND EVACUATE

- Call 000 (or 112 if poor reception) if there is fire, explosion or uncontrolled release.
- Notify Chief Warden/Site Supervisor.
- Evacuate personnel from the immediate area.

3. ISOLATE AND CONTAIN

- Stop the source of the spill only if it is safe and trained to do so.
- Use spill kits (pads, socks, absorbents) to prevent spread.
- Protect drains and waterways.

4. TREAT EXPOSURE (DRS ABCD)

- Move exposed persons to fresh air, flush skin/eyes with water as required.
- Apply DRS ABCD as required, applying first aid and using AED/oxygen if necessary.

5. SECURE SITE

- Establish exclusion zone using cones or barrier tape.
- Do not re-enter until authorised by Chief Warden/Site Supervisor or Emergency Services.

1. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	• Do not approach without PPE. • Call emergency services (000 or 112 if no reception). • Notify the Chief Warden/Site Supervisor. • Evacuate others from the area. • Provide first aid if safe to do so.

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Chief Warden	- Lead the site response. - Confirm Emergency Services are contacted. - Coordinate spill containment and evacuation. - Notify Tilt Renewables Asset Manager.
Emergency Control Organisation - Emergency Wardens	- Assist in evacuation and exclusion zone set-up. - Meet Emergency Services at site entry and guide them to the incident.
Emergency Control Organisation - First Aid Officers	- Provide medical assistance using DRS ABCD if exposure occurs. - Support casualties until handover to Emergency Services.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

2. Available Resources

The following equipment and systems are available on site to support response actions during a fall from height.

Item	Location
Safety data sheets (SDS)	Warehouse
Spill kits	Warehouse, substations
Fire extinguishers	Warehouse
First aid kits	Site office, vehicles, substations
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

3. How You Can Prevent and Monitor

These measures can help reduce the risk of hazardous chemical spills and should be considered as part of broader risk management and assurance processes.

- Store and label chemicals correctly, following SDS requirements.
- Inspect and maintain chemical containers, hoses, and fittings.
- Train staff in safe handling and spill response.
- Keep spill kits stocked and accessible at all storage and handling areas.
- Monitor for leaks, corrosion, or damage to chemical storage areas.

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(ERS 7) SEVERE WEATHER EVENTS

A severe weather event (e.g. storms, lightning, excessive rain, severe wind) may impact BRWF operations at turbine locations, substations, control buildings, or remote access tracks. These events may cause serious injury, property damage, or fires, and can result in power outages or site inaccessibility.

1. Emergency Steps

1. STOP WORK

- Immediately cease outdoor or elevated activities (e.g. turbine climbs, crane lifts, working at heights).

2. ALERT AND NOTIFY

- Call 000 (or 112) if there are injuries, fire, or uncontrolled hazards.
- Notify Chief Warden/Site Supervisor.

3. EVACUATE OR SHELTER

- If directed, evacuate to the nearest designated assembly point via the safest route (refer to **Appendix A BRWF Evacuation Diagram** in the ERP).
- If evacuation is unsafe, shelter in place:
 - Move to an internal room away from windows and doors.
 - Gather first aid kits, AED, radios, and water.
 - Close doors and windows.
 - Remain sheltered until “all clear” is given.

4. SECURE SITE

- If time permits, secure loose items, vehicles, or equipment.
- Do not re-enter exposed areas until authorised by Chief Warden/Site Supervisor or Emergency Services.

1. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

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Role	Responsibility
First on scene	- Stop work (when safe to do so), and leave the workplace in a safe state, as applicable. - Call emergency services (000 or 112 if no reception). - Notify the Chief Warden/Site Supervisor. - Assist others to evacuate or shelter safely.
Chief Warden	- Lead the site response. - Decide whether to evacuate or shelter in place. - Ensure Emergency Services are contacted if required. - Notify Tilt Renewables Asset Manager.
Emergency Control Organisation - Emergency Wardens	- Direct personnel to assembly points or safe shelter locations. - Account for all staff and visitors. - Meet and guide Emergency Services on arrival.
Emergency Control Organisation - First Aid Officers	- Provide first aid if injuries occur during the event. - Support staff until Emergency Services arrive.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

2. Available Resources

The following equipment and systems are available on site to support response actions during a fall from height.

Item	Location
First aid kits	Site office, vehicles, substations
Occupant warning system	Site office
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

3. How You Can Prevent and Monitor

These measures can help reduce the risk of severe weather impacts and should be considered as part of broader risk management and assurance processes.

- Monitor Bureau of Meteorology forecasts and warnings daily.
- Suspend outdoor and elevated work during lightning storms or high winds.
- Secure materials, vehicles, and equipment before forecast storms.
- Maintain clear drainage around substations and access tracks.
- Train staff on evacuation and shelter-in-place procedures.

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(ERS 8) BUSH FIRES

A bushfire is an uncontrolled fire that spreads rapidly through vegetation, often driven by hot, dry, and windy conditions. It can lead to serious injuries, fatalities, environmental harm, and property damage (impacting turbine locations, substations, control buildings, and remote access tracks).

Refer to the **Fire Onsite ERS** if the bushfire directly impacts installations.

1. Emergency Steps

Follow the **RACE** Process in the event of a bushfire:

R – RESCUE

- Rescue anyone in immediate danger only if safe to do so.
- Prioritise life safety over property.
- Stay clear of smoke, radiant heat, or explosion risks.

A – ALARM

- Call emergency services (000 or 112 if poor reception).
- Notify the occupant warning system.
- Alert the Chief Warden/Site Supervisor.

C – CONTAIN

- If safe and practical, cordon off or isolate the immediate area to prevent personnel entering danger zones.
- Do not attempt to fight or control a bushfire directly unless using portable extinguishers on very small spot fires.
- If using a fire extinguisher, apply the PASS technique (Pull, Aim, Squeeze, Sweep).
- Prioritise evacuation over containment if the fire is spreading or conditions are unsafe.

E – EVACUATE

- Evacuate calmly to the nearest designated assembly point via the safest route.
- Do not re-enter until the “all clear” is given.

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2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	- Initiate cease work and evacuation. - Call emergency services (000 or 112 if no reception). - Notify the Chief Warden/Site Supervisor.
Chief Warden	- Lead the emergency response: coordinate Emergency Wardens and assign First Aid Officers. - Activate the fire panel if required. - Notify contractors/site supervisors as required.
Emergency Control Organisation - Emergency Wardens	- Manage evacuation of their area, assist people needing help. - Relay information to the Chief Warden/Site Supervisor via radio. - Direct emergency services on arrival.
Emergency Control Organisation - First Aid Officers	- If safe, bring a first aid kit to assembly point. - Provide first aid once in a safe location.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during a bushfire.

Item	Location
Fire panel	Site Office
Occupant warning systems (alarms)	Throughout all buildings
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles
Fire hose reels	Substations, site office
First aid kits	Site Office, kit bags

4. How You Can Prevent and Monitor

These measures may help reduce bushfire risk and should be considered as part of broader risk management and assurance processes.

- Keep vegetation trimmed and clear around turbines and infrastructure.
- Monitor fire danger ratings daily via official apps/websites.
- Avoid hot works (e.g. grinding, welding) on total fire ban days.
- Dispose of cigarettes and flammable waste properly.

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(ERS 9) BUILDING / INDUSTRIAL FIRE

A building or industrial fire is an uncontrolled blaze within or around a structure. Fires can spread quickly, producing heat and toxic smoke, requiring immediate evacuation and emergency response to prevent loss of life. These events may occur at turbine locations, substations, control buildings, or remote access tracks.

1. Emergency Steps

Follow the **RACE** process in the event of a fire:

R – RESCUE

- Rescue anyone in immediate danger only if safe to do so.
- Prioritise life safety over property.
- Stay clear of smoke, radiant heat, or explosion risks.

A – ALARM

- Activate the fire alarm/occupant warning system.
- Call emergency services (000 or 112 if poor reception).
- Alert the Chief Warden/Site Supervisor.

C – CONTAIN

- If safe and practical, cordon off or isolate the affected area to slow fire spread.
- Use portable fire extinguishers only if the fire is small and manageable.
- If using a fire extinguisher, apply the PASS technique (Pull, Aim, Squeeze, Sweep).
- Close doors and barriers to slow internal fire spread.

E – EVACUATE

- Evacuate calmly to the nearest designated assembly point via the safest route.
- Do not re-enter until the “all clear” is given.

2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	• Raise the alarm. • Call emergency services (000 or 112 if no reception). • Notify the Chief Warden/Site Supervisor. • Rescue anyone in immediate danger if safe. • Evacuate and account for personnel.
Chief Warden	• Lead the site emergency response. • Ensure evacuation is complete. • Notify Tilt Renewables Asset Manager. • Liaise with Emergency Services on arrival.
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Emergency Control Organisation - Emergency Wardens	- Direct people to assembly points. - Assist anyone needing help to evacuate. - Provide updates to the Chief Warden.
Emergency Control Organisation - First Aid Officers	- Provide medical assistance once people are in a safe location. - Support casualties until Emergency Services arrive.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during a fall from height.

Item	Location
Fire extinguishers	Substations, site office, and vehicles
Fire blankets	Site office
Fire detection systems (heat and smoke sensors)	Throughout all buildings
Fire panel	Site office
Occupant warning systems	Site office
First aid kits	Site office, vehicles, substations
Fire extinguishers	Substations, site office, and vehicles.
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures can help reduce the risk of fire and should be considered as part of broader risk management and assurance processes.

- Keep fire exits and access routes clear at all times.
- Maintain fire extinguishers, alarms, and detection systems in serviceable condition.
- Avoid hot works during total fire ban days unless authorised.
- Store flammable materials safely and away from ignition sources.
- Train staff in fire extinguisher use and evacuation drills.

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(ERS 10) SITE EVACUATIONS

A site evacuation is the rapid and organised movement of people from a hazardous area to a safe location. It may be triggered by fire, chemical spills, natural disasters, or other threats to safety. Evacuation ensures personnel are moved to designated assembly points via the safest routes to protect life and enable effective emergency response.

1. Emergency Steps

1. RAISE THE ALARM

- Activate occupant warning system.
- Notify Chief Warden/Site Supervisor.

2. EVACUATE

- Stop work immediately.
- Follow Emergency Wardens' instructions and proceed calmly to the nearest designated assembly point via the safest route.
- Do not use lifts or restricted access areas.

3. ASSIST

- Emergency Wardens and First Aid Officers to assist anyone requiring help.
- Ensure visitors are accompanied.

4. ACCOUNT FOR PERSONNEL

- Emergency Wardens to conduct roll call at assembly points.
- Report missing persons immediately to the Chief Warden/Site Supervisor.

5. DO NOT RE-ENTER

- Remain at the assembly point until the "all clear" is given by Emergency Services or the Chief Warden/Site Supervisor.

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2. Understand your Responsibilities

The responsibilities below should be carried out in conjunction with the emergency steps outlined above.

Role	Responsibility
First on scene	- If evacuation is required, activate the occupant warning system. - Notify Chief Warden/Site Supervisor.
Chief Warden/Site Supervisor	- Lead the evacuation response, confirm evacuation tones are triggered. - Confirm Emergency Services are contacted if required. - Coordinate Emergency Wardens and account for personnel. - Notify Tilt Renewables Asset Manager.
Emergency Control Organisation - Emergency Wardens	- Direct people to assembly points. - Check all rooms/areas are clear. - Assist those needing help. - Conduct and report roll call outcomes to the Chief Warden.
Emergency Control Organisation - First Aid Officers	- Provide medical support at the assembly point if required. - Assist Emergency Wardens with personnel in distress.
Emergency Services/Chief Warden/Site Supervisor	Confirm emergency response is complete and declare site safe to resume operations.

Note: Refer to External Emergency Contact List (**Appendix B**) and Emergency Control Organisation Contact List (**Appendix D**) in the BRWF HSE Emergency Management Plan for further contact information.

3. Available Resources

The following equipment and systems are available on site to support response actions during a fall from height.

Item	Location
Assembly/muster points	Front gate of site office
Occupant warning systems	Throughout buildings
First aid kits	Site office, vehicles, substations
Communication tools (radios, mobiles, satellite phones)	All field teams and vehicles

4. How You Can Prevent and Monitor

These measures can help reduce the risk during evacuations and should be considered as part of broader risk management and assurance processes.

- Keep evacuation routes and exits clear at all times.
- Ensure evacuation diagrams are current and displayed.
- Conduct regular evacuation drills to test readiness.
- Ensure assembly points are safe, accessible, and clearly signed.

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Reference Matrix – Emergency Steps

The emergency steps included in each ERS have been drawn from recognised Australian legislation, Codes of Practice, and emergency management standards. This section provides the reference point for Tilt to understand the regulatory and industry basis behind each scenario.

ERS Scenario	Primary Reference(s)	Key Justification
Serious Injuries & Medical Emergencies	Australian Resuscitation Council (DRS ABCD); Safe Work Australia <i>First Aid in the Workplace Code of Practice</i>	Nationally recognised first aid sequence; provides life-saving actions until Emergency Services arrive.
Fatality	WHS Act 2011; WHS Regulations (model)	Requires site preservation, regulator notification, and cessation of work; structured into PRESERV sequence for usability.
Vehicle Incident	Safe Work Australia <i>Managing the Risk of Plant in the Workplace CoP</i> ; SafeWork NSW Transport & Vehicle Safety guidance	STOP protocol developed from plant/transport guidance; replaces generic DRS ABCD, with Tilt's EMP holding centralised medical response.
Electrical Incident	Safe Work Australia <i>Managing Electrical Risks in the Workplace CoP</i> ; WHS Regulations; Safe Work Australia <i>First Aid in the Workplace CoP</i>	Requires isolation of power, use of PPE/rescue equipment, and site preservation; casualty care follows DRS ABCD.
Fall from Heights	Safe Work Australia <i>Managing the Risk of Falls at Workplaces CoP</i> ; WHS Regulations; Australian Resuscitation Council	Requires a documented rescue plan and suspension trauma management; casualty care uses DRS ABCD sequence.
Hazardous Chemical Spill	Safe Work Australia <i>Managing Risks of Hazardous Chemicals in the Workplace CoP</i> ; Safe Work Australia <i>First Aid in the Workplace CoP</i> ; Australian Resuscitation Council	Requires PPE, SDS access, spill containment, and casualty treatment; DRS ABCD included for medical response.
Severe Weather Events	Safe Work Australia <i>Managing the Work Environment and Facilities CoP</i> ; AS 3745:2010 <i>Planning for Emergencies in Facilities</i>	Requires emergency planning for natural hazards, shelter-in-place, and evacuation procedures.
Bushfire	AS 3745:2010 <i>Planning for Emergencies in Facilities</i> ; widely used Australian fire/emergency training materials (RACE)	RACE framework recognised in emergency training; adapted for bushfire conditions to emphasise isolation and evacuation.
Building / Industrial Fire	AS 3745:2010 <i>Planning for Emergencies in Facilities</i> ; widely used Australian fire/emergency training materials (RACE, PASS); Safe Work Australia <i>Managing the Work Environment and Facilities CoP</i>	RACE and PASS recognised in fire safety training; steps tailored to building/industrial fire context.
Site Evacuation	AS 3745:2010 <i>Planning for Emergencies in Facilities</i> ; Safe Work Australia <i>Managing the Work Environment and Facilities CoP</i>	Provides structure for alarm tones, evacuation, visitor support, roll call, and re-entry control.

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