



# Palmer Wind Farm

## Benefit Sharing Plan – Construction

April 2026



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# Benefit Sharing Framework

Tilt Renewables is committed to sharing the benefits of our projects and enhancing our host communities. Our benefit sharing initiatives will:

- Enable the communities surrounding our projects to benefit from their presence during construction and into operations.
- Contribute towards broader public benefits and economic development that address the needs of the region throughout the lifecycle of the Project.
- Create a legacy beyond immediate project benefits.

## Palmer Wind Farm's Benefit Sharing Budget

The Palmer Wind Farm's benefit sharing budget has been set at \$1,050 per MW of installed generation.

In total 25% of the budget will be reserved for First Nations initiatives and 75% for the general community.

The Palmer Wind Farm will generate up to 288MW. This means **the benefit sharing budget for Palmer Wind Farm is \$308,000.00 a year (+CPI)**. The funding is split is:

- First Nations - \$78,000
- General community - \$230,000

Benefit sharing will begin in construction, with the total benefit sharing spend over the thirty-year life of the project over \$9 million (+CPI).

## Voluntary Neighbour Benefit Scheme

In addition to the above, the Palmer Wind Farm also includes a Voluntary Neighbour Benefit Scheme. During development and construction, all neighbours with a property within 1km or a dwelling within 2km of a turbine are eligible to sign up for an annual payment of \$3,500, plus an extra \$100 for every extra turbine. Over the life of the wind farm this adds up to \$2.9 million available in neighbour benefits.

## First Nations Training and Capacity Building Fund

An additional \$1 million will also be provided over the first five years of the project (starting in construction) for a First Nations Training and Capacity building fund. This was an additional initiative confirmed through the successful Capacity Investment Scheme bid.



# Engagement

## Community

Community feedback is a critical input to the benefit sharing plan. Over the last year we have been engaging with community members and representatives to get their input.

Engagement activities included:

- A survey for all community members mailed to all ratepayer addresses within 5km of the Project (22 responses).
- Two workshops with community representatives including Councillors, Members of Parliament, and local progress/community associations (~20 people each workshop). The first workshop was in September 2024 and the second in January 2025.
- Draft Benefit Sharing Plan shared via email to the projects distribution list and mailed to all ratepayer addresses within 5km of the Project in December 2025. This included a QR code to a survey on the draft Benefit Sharing Plan which was available from December 2025 to February 2026.
- Draft Benefit Sharing Plan and survey shared at community drop-ins held in February 2026. Drop-in sessions were held in Palmer, Tungkillo and Mount Pleasant.

The engagement was guided by the negotiables and non-negotiables outlined in Table 1.

Table 1: Engagement negotiables and non-negotiables.

Non-negotiables	Negotiables
<ul style="list-style-type: none"><li>• Tilt Renewables will determine the exact spend for benefit sharing.</li><li>• Tilt Renewables will be responsible for the final decision about what projects get funded and how much.</li><li>• Tilt Renewables will meet any planning approval requirements for benefit sharing.</li><li>• Projects that provide meaningful ongoing impacts will be prioritised.</li><li>• Projects with greater benefits for communities very local to the project will be prioritised.</li></ul>	<ul style="list-style-type: none"><li>• The priority issues/topics for the local community to be addressed through the benefit sharing plan.</li><li>• The project ideas considered.</li><li>• The level of self-determination involved in some of the projects, for example if the community would manage their own Community Enhancement Fund.</li><li>• The timing of when projects and funding could occur.</li></ul>



## Council

Mid-Murray Council has been involved in the benefit sharing engagement process from the beginning. In April 2024, Tilt met with Mid-Murray Council to share their benefit sharing engagement plan for their feedback and input. The engagement plan was then adjusted with their feedback.

Community Services representatives from Council attended both workshops to observe the discussion. Tilt then met again with Council in March 2025, to close the loop on the engagement.

Council's feedback was that they encourage Tilt to allow the broader community to review the funding allocation and provide opportunity for any final feedback before finalising the benefit sharing plan. This was done in late 2025 and early 2026 through a survey and several drop-in sessions.

Council also shared with Tilt their proposal to create a combined funding stream from the renewable energy projects in the municipality. The approach is that each developer negotiates a Community Benefit Agreement with Council which directs a percentage of their benefit sharing budget to a shared fund. This shared fund will be administered by Foundation Barossa to govern and deliver.

Tilt's community engagement showed there is support for providing broader community wide funding as long as the local community are prioritised first. Therefore, Tilt will negotiate for all or some of their Community Fund to be delivered by Council via this shared fund once the wind farm is operational. Tilt will work with Council to ensure the communities closest to the wind farm continue to experience the benefits from the fund.

## First Nations

Palmer Wind Farm is on the lands of the Peramangk people. Tilt Renewables are working with two organisations as representatives of the Peramangk; the Mannum Aboriginal Community Association Inc (MACAI) and the Peramangk Aboriginal Corporation (PAC).

A First Nations Governance Group has been established between PAC, MACAI, Tilt and our lead contractor BMD. This Governance Group is working through recommendations and actions for how to spend the First Nations Training and Capacity Building Fund.

# Benefit Sharing allocation

## Funding allocation

The allocation of the \$230,000 for the general community is split:

- 30% Community Fund - \$70,000
- 43% Mental & Physical Wellbeing programs - \$100,000
- 22% Local energy subsidies - \$50,000
- 5% Education - \$10,000

This split is the result of the feedback from engagement. Each of these components are discussed further below.

This funding split is for the initial construction and early operations period. It will be evaluated and adjusted if needed over the life of the project, in consultation with key community representatives.

Figure 1 illustrates how the each of these funding areas layer on each other, creating cascading benefits where those closest to the project experience the greatest benefits.

### Palmer Wind Farm Community Benefit Program

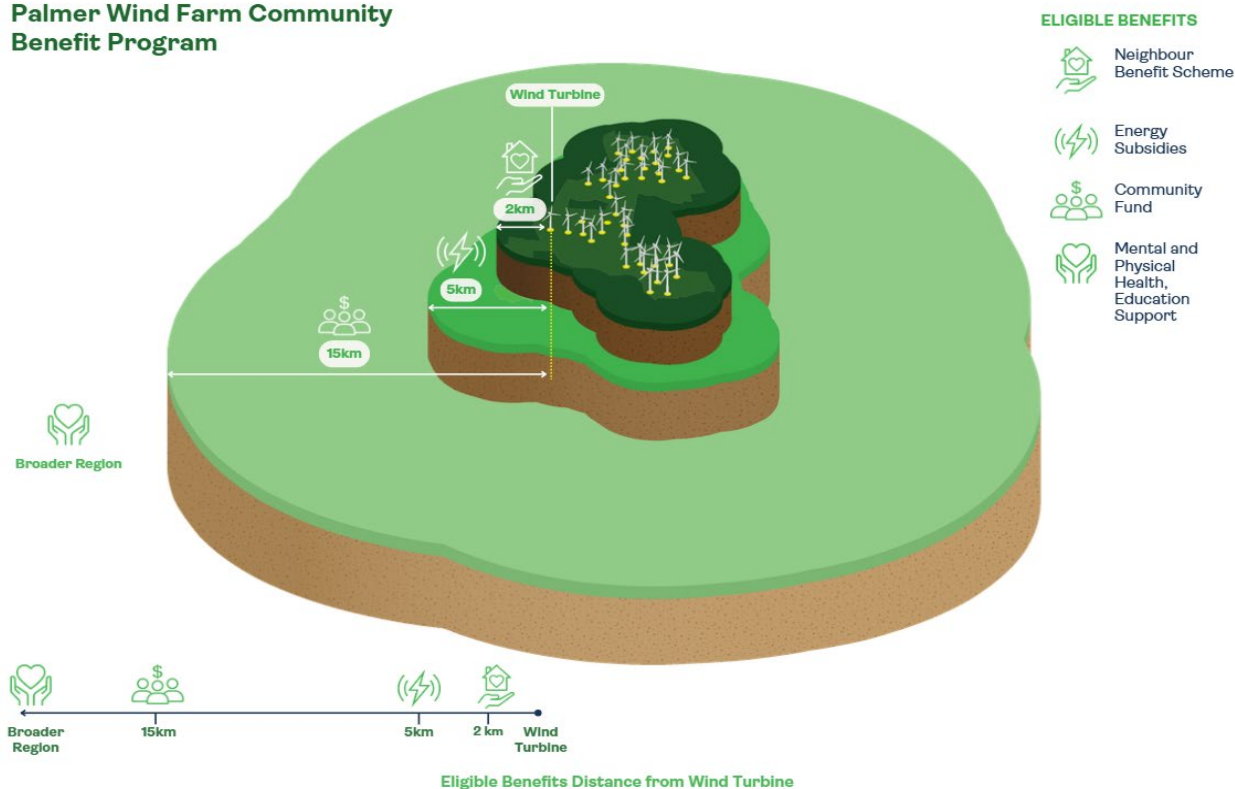


Figure 1. Community benefits as they move out from the project

## Mental and Physical Wellbeing – Community Bus

Throughout the initial engagement on the benefit sharing plan, mental and physical wellbeing consistently ranked as the highest priority for the community. Community representatives suggested improving connection through a community bus, to help community members improve their social connection and therefore wellbeing. Approximately 40 per cent (\$~100,000) of the benefit sharing funding will be dedicated to establishing a community bus.

Tilt Renewables is working with LinkSA to establish this service. LinkSA provided Tilt with two route options in the Mid-Murray region, passing through Palmer and Tungkillo and linking them to the larger service areas of Tea Tree Plaza and Murray Bridge. These options are shown in Figure 2 and Figure 3 below, as they were presented in the community survey.

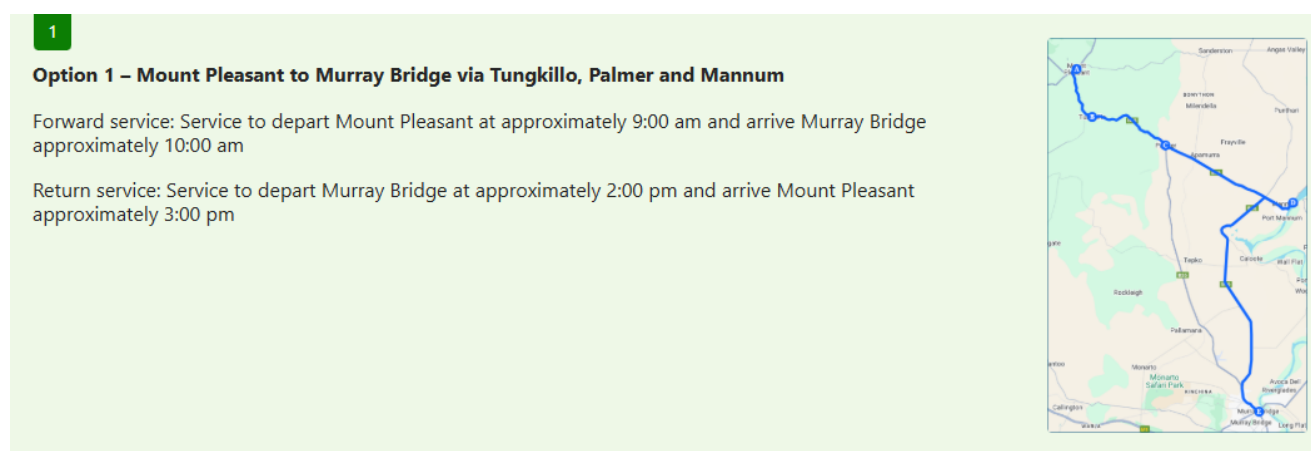


Figure 2. Proposed bus route from Mount Pleasant to Murray Bridge

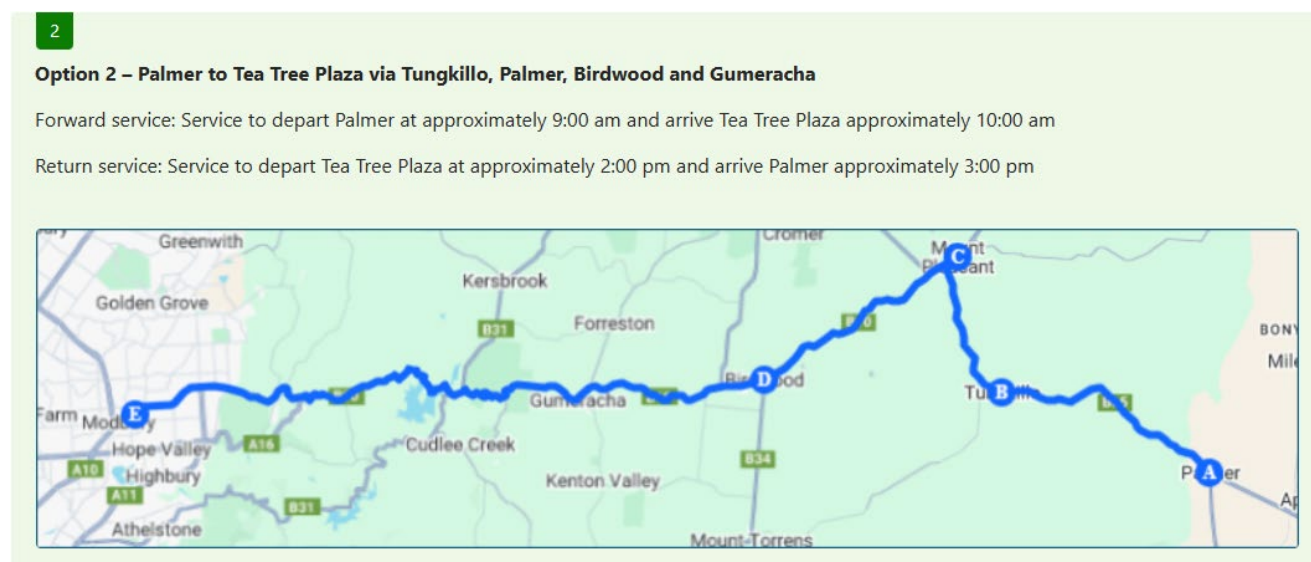


Figure 3. Proposed bus route from Palmer to Tea Tree Plaza



These options were shared in the Draft Benefit Sharing Plan survey, along with 4 questions:

1. Please chose which option you are more likely to use
2. Please rank what days you are most likely to use this service? (Option 1 – Mount Pleasant to Murray Bridge)
3. Please rank what days you are most likely to use this service? (Option 2 – Palmer to Tea Tree Plaza)
4. Currently \$70,000 is allocated towards the community bus. This will pay for 1 service per week. To provide 2 services per week we would need to re-allocate approximately \$20,000 from the community fund (currently \$~85,000) to the community bus. Please select your preferred option.

The survey received 22 responses. The majority of respondents (56 per cent) chose Option 2 – Palmer to Tea Tree Plaza, as their preferred service option, while 44 per cent chose Option 1- Mount Pleasant to Murray Bridge. Further, 56 per cent of respondents wanted to reallocate money from the community fund to provide two services per week.

Due to this, Tilt is proposing to run both service options during the construction period and utilise user data to determine if the services should continue when the project enters operations.

For Option 1 – Mount Pleasant to Murray Bridge, Monday was the highest rank day respondents were most likely to use the service.

For Option 2 – Palmer to Tea Tree Plaza, Tuesday was the highest rank day respondents were most likely to use the service.

## Community Fund

Community representatives wanted to have an annual fund so emerging priorities for the community can be addressed. Therefore, approximately 30 percent (\$~70,000) will be available via applications to a community fund during construction. This has decreased from the draft Benefit Sharing Plan shared with the community, due to survey respondents indicating that they would like more money put towards the community bus to fund an extra service per week.

The fund will be coordinated through the Bendigo Bank Community Enterprise Foundation. The aim of the fund will be to support small, charitable and not-for-profit organisations that offer broad, long-term benefit to the community. Applications will open in August 2026.

Looking forward to operations, Mid-Murray Council is establishing a new community-wide foundation with other renewable energy developers. This would allow the community surrounding the wind farm to help others in the broader Mid-Murray area. Decisions on what projects get funding under this model will be made by community members. Any money given towards the Council community wide fund will be taken out of the Palmer Wind Farm Community Fund. This amount will be decided by the end of the construction period through a Community Benefit Agreement between Council and Tilt.

## Adult learning support

While not the highest priority, the importance of education support was consistently raised throughout the community workshops. In particular, community representatives raised the need to support adult learners. For example, a single mother who wants to gain additional training to improve her professional opportunities but might need childcare or transport support to attend night classes.

Therefore, a scholarship will be established through the Bendigo Bank Community Enterprise Foundation to support adult learners. The scholarship will be 5 percent (\$~10,000) of the overall funding annually.



The Palmer Wind Farm Adult Learning Scholarship will be open for applications in August 2026, in line with the Palmer Wind Farm Community Fund.

## Energy subsidies - Construction

In recognition of the disruption that the Palmer township will face during construction, residents of Palmer will be offered a \$1000 energy subsidy. This will be paid in two instalments, when construction begins and when construction ends. Residents will be provided with an online survey to sign-up. Tilt representatives will also be available in person once a month to help people sign-up.

## Energy subsidies - Operations

Community representatives were supportive of providing energy subsidies once the project was operational. As there are other neighbour payments available for dwellings within 2km of a turbine, 20 per cent (~\$50,000) of the funding will be allocated to this.

Energy subsidies will be available for all households within 5km of a turbine. This is approximately 300 households and includes Palmer and Tungkillo townships. This will equate to approximately \$150 per household, per year.

The energy subsidy process will be tested during construction with the construction energy subsidy for Palmer township.

# Next Steps

The next steps for the Palmer Wind Farm Benefit Sharing Plan to begin to distribute the benefits, starting during construction:

- **2026:** The Palmer Wind Farm Community Fund and Adult Learning Scholarship will both open for applications in August 2026.
- **2027:** Community bus aims to begin operating, running two services a week.
- **2028:** Palmer Wind Farm aims to begin generating electricity. When this happens energy subsidies for neighbours signed up within 5km of a turbine will begin.

An indicative timeline for the roll out of benefits can be seen below.

This Community Benefit Sharing Plan will be regularly evaluated to ensure it is delivering the best outcomes for community. The first evaluation will be at the end of construction (mid-2028), and then every five years. While the overall benefit sharing amount (\$308,000+ CPI) will not change, the initiatives in this plan may change over the life of wind farm if needed.

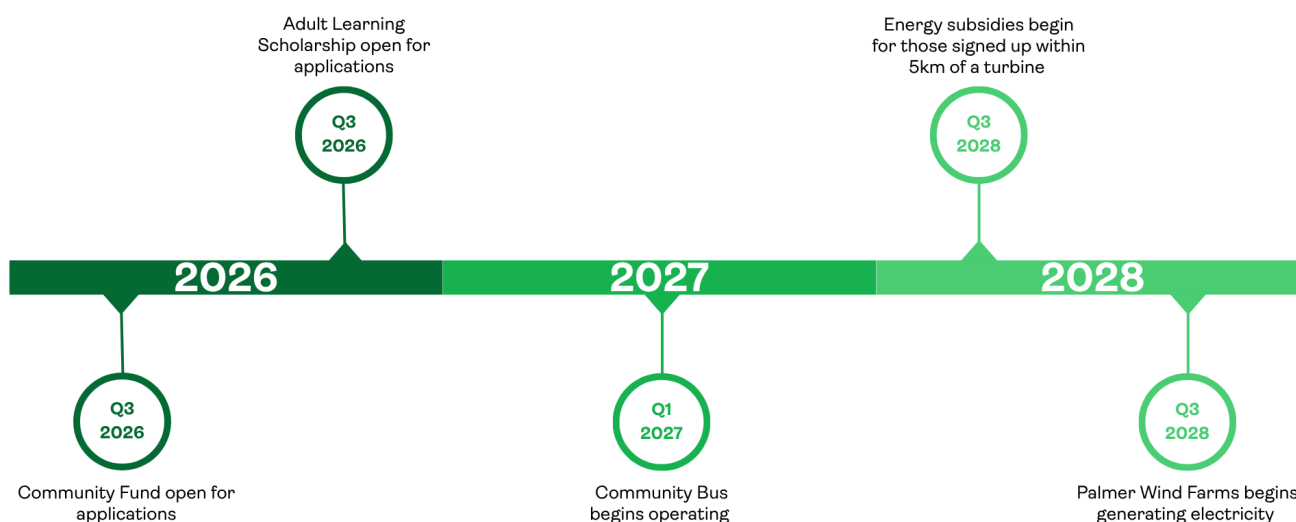


Figure 4. Indicative timeline of Palmer Wind Farms community benefits



**Tilt Renewables Australia  
Pty Ltd**

Level 24, 600 Bourke  
Street, Melbourne, VIC,  
3000

Phone: 1300 660 623  
[tiltrenewables.com](http://tiltrenewables.com)