

# Environmental Policy

## Purpose and Commitment

Tilt Renewables<sup>1</sup> is committed to protecting and enhancing the environment by integrating environmental considerations into all aspects of our decision making and daily operations. We are dedicated to managing our business in a legally compliant, sustainable and environmentally responsible manner.

Through the consistent application of this policy, Tilt Renewables aims to contribute to a sustainable future by achieving positive environmental outcomes for the communities in which we operate.

## Scope

This Policy applies to all employees of Tilt Renewables, and all contractors engaged to perform works on behalf of Tilt Renewables (collectively referred to as **Team Members**).

## Tilt Renewables’ Environmental Objectives

Tilt Renewables will, so far as reasonably practicable:

- **Prevent or minimise environmental impacts** across the development, construction and operational phases of our projects/assets;
- **Comply with all applicable environmental laws, regulations and approval conditions**, as well as relevant planning and licensing requirements;
- **Implement and maintain an Environmental Management System (EMS)** to identify, assess and manage environmental aspects, risks and opportunities;
- **Monitor emerging trends** in technology, regulations and community expectations in relation to environmental issues, including climate change and biodiversity;
- **Develop, measure and review environmental objectives and performance indicators** to drive continuous improvement;
- **Foster environmental awareness and responsibility** through communication, consultation and collaboration work with employees, contractors and stakeholders;
- **Respond promptly and effectively to environmental incidents**, ensuring corrective and preventative actions are taken;
- **Provide appropriate resources, equipment and training** to ensure all Team Members fulfil their environmental responsibilities; and
- **Promote resource efficiency**, including the responsible use of energy, water and materials, and actively work to reduce emissions and waste generation.

## Governance and Review

The Board will be provided with regular updates on Tilt Renewables’ environmental performance and compliance status. The policy will also be reviewed following major incidents or significant regulatory changes.

<sup>1</sup> **Tilt Renewables** refers to PARF Company 1 Pty Ltd (ACN 613 789 692) and PARF Company 2 Pty Ltd (ACN 613 789 772) and their directly and indirectly controlled subsidiary entities.

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