Best Practice Charter

November 2024

renewables

Annual Report

Executive Summary

November 2024

Tilt Renewables is an Australian owner, operator and developer of renewable energy and storage projects in Australia, for all Australians. We are one of the largest owners of wind and solar generation in the country. We strive to be the leading investor in, and owner of, large scale renewable generation in Australia. In doing so, we support Australia's transition to a clean energy economy.

Key to our long-term success is adhering to the CEC's Best Practice Charter and pushing ourselves to continue to lead industry. Our vision is to drive the transition to renewables through everything we do to and to create value for all our stakeholders. We will create the world we want to be part of and to look for those opportunities in everything we do.

This report contains case studies of the success we have enjoyed to date in incorporating the Best Practice Chater into everything we do. It is our goal to continue this work so that we can create value for all our stakeholders and make a difference to the environment.

Principle 1: We will engage respectfully with the local community, including Traditional Owners of the land, to seek their views and input before submitting a development application and finalising the design of the project

Tilt Renewables continues to engage respectfully with the local community, including Traditional Owners of the land. Throughout the development process we seek community views and input into the design and planning for projects.

Palmer Wind Farm case study

Between 2022 and 2024 Tilt Renewables proactively engaged the community and Traditional Owners prior to submitting a variation to the approved project design. Prior to submission of the Development Variation Application, we:

- Answered over 50 phone calls and responded to 383 emails
- Distributed 2 newsletters to 650 people
- Held 30+ meetings with First Nations groups, the broader community and stakeholders
- Welcomed 116 people to our Drop-in sessions.

Community feedback heavily influenced the design. In response to community feedback, the project:

- Reduced the number of wind turbines from 103 to 40.
- Reduced the project footprint by over 5,000 hectares.
- Increased the set back from properties.
- Increased the required buffer area between turbines and all raptor bird nests

Principle 2: We will provide timely information and be accessible and responsive in addressing the local community's feedback and concerns throughout the life of the project

Tilt Renewables continues to provide timely information in an accessible format to the local community. Throughout each stage of the project lifecycle we continue to respond to the local community's feedback and concerns. The table below outlines the key channels we use on our projects.

Communication methods	
1800 Card	Letters/emails to stakeholders
1800 number	Media releases
Community Consultative Committee	Project bulletins or newsletters
Community noticeboards	Project open days/information displays
Borealis	Public notices/advertisements
Email address	Stakeholder meetings and briefings (group or individual)
Fact sheets, brochures, informative material	Webinars / teams broadcasts
Feedback forms	Website
Frequently Asked Questions (FAQs) – project specific	Workshops

Principle 3: We will be sensitive to areas of high biodiversity, cultural and landscape value in the development and operation of projects

Tilt Renewables continues to be sensitive to areas of high biodiversity, cultural and landscape value in the development and operation of our projects. Beginning during site finding we work to understand the inherent values of the landscape before proceeding with development. We also work with Traditional Owners and other First Nations people from the beginning of projects to map and avoid tangible and intangible cultural heritage where possible.

Palmer Wind Farm case study – Engagement with Traditional Owners

Following extensive engagement with representatives of the Peramangk People we entered a formal agreement governing the development and delivery of the project. This agreement was informed by extensive archaeological and anthropological surveys identifying areas of significance to be avoided, informing the layout and design of the Project.

We continued to engage with the TO's when the project reduced its footprint using fewer, taller turbines. Using the original mapping developed with MACAI as well as additional site walks we have been able to protect the tangible and intangible cultural heritage throughout the project development.

Rye Park Wind Farm – Reduced environmental footprint

Through careful planning and close coordination with our construction team we were able to reduce the level of native vegetation clearing required for the project from what was permitted, improving the net environmental footprint of this Project.

Principle 4: We will minimise the impacts on highly productive agricultural land and explore opportunities to integrate agricultural production

Tilt Renewables works closely with our host landholders to minimise the impacts on highly productive agricultural land and explore opportunities to integrate agricultural production.

Rye Park Wind Farm Case Study

Through out the design and development of the Rye Park Wind Farm we worked closely with our host landholders to locate the turbines where they would be compatible with ongoing agricultural activities. We also collaborated on the design of the access paths.

This has resulted in a design that makes it easier for our host landholders to navigate their properties while resuming their agricultural activities. We have also worked with each landholder through the rehabilitation process and handover into operations to ensure their properties were reinstated to allow for the resumption of agricultural activities.

Principle 5: We will consult the community on the potential visual, noise, traffic and other impacts of the project, and on the mitigation options

Tilt Renewables continues to engage with the community on the potential visual, noise, traffic and other impacts of our projects as well as the mitigation options. Engaging on these impacts helps us build better projects.

Liverpool Range Wind Farm case study

Planning of the Liverpool Range Wind Farm involved extensive engagement on the potential project impacts and mitigation. Key activities included:

- Staffing a shopfront in Coolah with materials on the likely impacts and controls
- Quarterly Community Consultative Committee (CCC) meetings
- Regular newsletters
- Advertisements regularly placed in local newspapers
- Community radio announcements
- Radio and newspaper interviews
- Drop-in sessions and live webinars
- One on one meetings to talk through impacts

The Project team continues to iterate the design and engage with the community on what they can expect through construction and operation of the Project.

Principle 6: We will support the local economy by providing local employment and procurement opportunities.

Tilt Renewables continues to support the local economy on each of our projects by providing employment and procurement opportunities. Key initiatives includes:

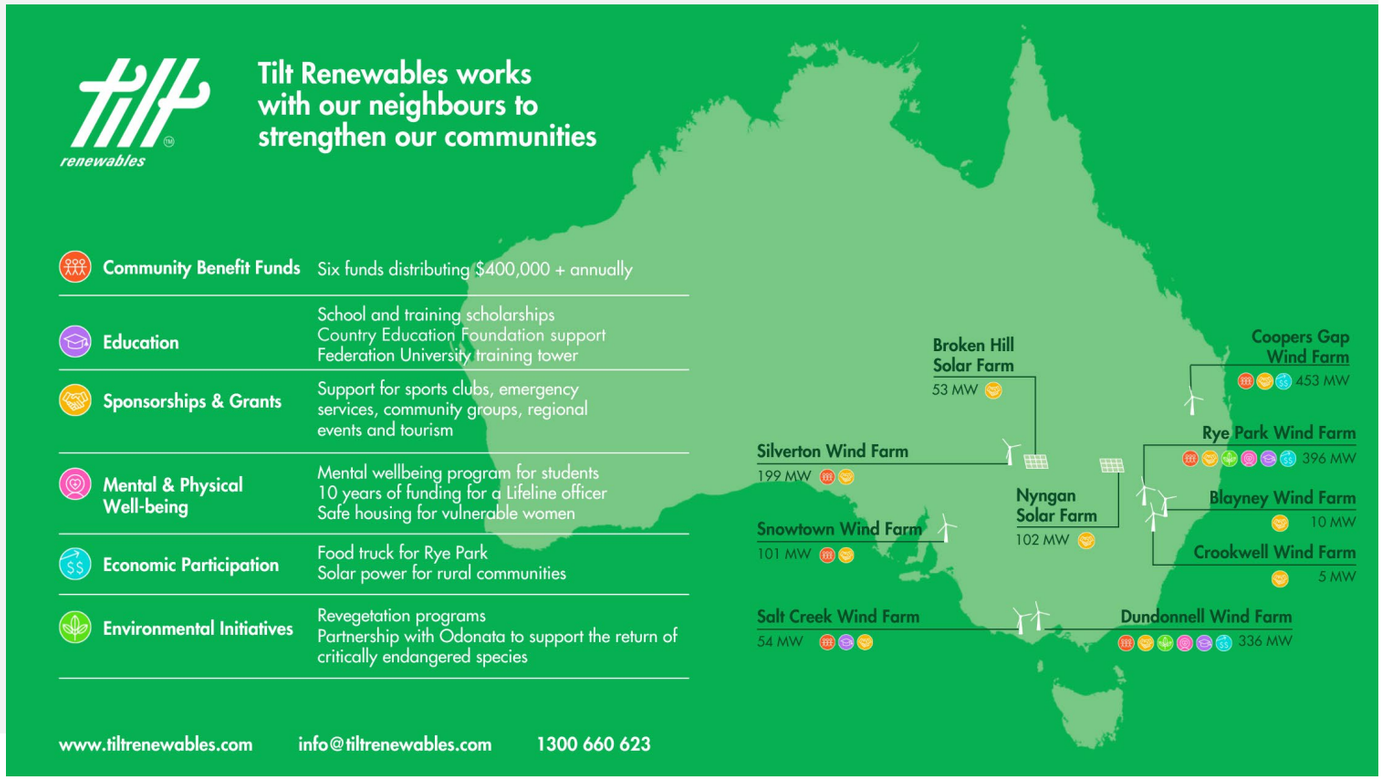
- Meet the Contractors' days – implemented at Dundonnell Wind Farm (VIC), Rye Park Wind Farm (NSW) and Waddi Wind Farm (WA)
- Goods and Services Registers for our contractors
- Regular updates to the region on availability of upcoming local contracts
- Securing our construction workforces locally where possible
- Purchasing key components within Australia, recently on the Latrobe Valley BESS this included transformers from Wilson Transformers (VIC), Auxiliary transformers from Tyree Transformers and OEM facilities and switch rooms from LAI Group (South Australia)

We are also helping local economies prepare for projects through initiatives like:

- The Vestas Renewable Energy Hub – a multi-disciplinary industry development initiative in Geelong, designed to build industry capability in Wind Turbine Generator Manufacture, Subcomponent Supply, Wind Farm Maintenance, Logistics and others.
- Asia Pacific Renewable Energy Training Centre (APRETC) – in partnership with Federation University to deliver a Turbine Technician Training Tower, BZEE Wind Turbine Technician Training, Global Wind Organisation (GWO) basic safety training and refresher training courses, and Certificate III Engineering (Composites).

Principle 7: We will offer communities the opportunity to share in the benefits of the project, and consult them on the options available, including relevant governance arrangements

Tilt Renewables is committed to sharing the benefits of our projects by partnering with local programs and initiatives to address key social, economic and environmental needs in the regions in which we construct and operate. The map below outlines some of the benefit sharing initiatives already designed and delivered in partnership with our communities.



Principle 8: We commit to using the project to support educational and tourism opportunities where appropriate

Tilt Renewables is committed to leveraging our projects to support education and tourism opportunities. With a focus on education we regularly host school and higher education groups at our projects. We also provide staff to speak at careers events and other initiatives.

We are also boosting skill levels across industry through the Asia Pacific Renewable Energy Training Centre (APRETC). In partnership with Federation University we delivered a Turbine Technician Training Tower, BZEE Wind Turbine Technician Training, Global Wind Organisation (GWO) basic safety training and refresher training courses, and Certificate III Engineering (Composites).

In partnership with our local communities we have also built tourist attractions such as the big blades at Bell and Snowtown and viewing areas at key assets.

Principle 9:We will demonstrate responsible land stewardship over the life of the project and welcome opportunities to enhance the ecological, cultural and/or agricultural value of the land.

Tilt Renewables is compliant with Principle 9 of the Best Practice charter. We demonstrate responsible land stewardship by implementing environmental management plans, engaging with Indigenous communities to respect cultural heritage, community engagement groups, engaging with local farmers about land use (sheep, cattle, cropping) for our renewable project. This approach not only meets regulatory requirements but also fosters positive relationships with the environment and local communities, ensuring long-term benefits and sustainability.

Dundonnell Wind Farm Case Study - Lismore Landcare

Recipients of a Dundonnell Wind Farm Community Fund grant of $2000, the funding has enabled Lismore Landcare to facilitate the planting of 1270 trees, with 500 and 770 trees being planted for two respective landholders within the 30km radius of the wind farm.

These plantings have become dense shelter belts, providing much needed shelter for livestock and valuable habitat for local fauna. It’s great to see an area that was once bare become covered with native plants mostly Indigenous to the area.

Principle 10: During the life of the project, we will recycle waste materials where feasible and commit to responsible decommissioning or refurbishment/repowering of the site at the end of the project's life

Tilt Renewables is committed to recycling waste materials where feasible and committed to responsible decommissioning or refurbishment and repowering of the site at the end of the project's life. We are working with industry to continuing to push what is possible to reduce our footprint even further.

Our recent contributions include working with the CEC as the co- authors of the report "Winding up decommissioning, recycling and resource recovery of Australian wind turbines.

We are also working with host landholders and industry to extend the life of our existing wind farms through appropriate maintenance and upgrades. Extending the life of these projects significantly reducing the level of waste material generated by industry.